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REGARDING EMPLOYEE'S RIGHT TO HONOUR AND DIGNITY

In this article, the author studies such labour law categories as “employee’s honour” and “employee’s dignity.” Emphasizing necessity and practicability of studying and protecting employees’ non-property rights, the author underlines that this will allow: firstly, distinguishing between subjects of the labour law and the civil law; secondly, studying legal nature of personal non-property rights of employees more thoroughly; thirdly, developing legal mechanism for protection of those rights.

While analyzing definitions of “employee’s honour” and “employee’s dignity,” the author states that these definitions are not new for the labour law; however, legal science still lacks interpretation of those terms. These definitions are very important for further study

and development, as a human being by means of work strives not only for financial reward for results of his activity, but for acknowledgement of those results by society, community, and personnel.

Summarizing results of the study, the author states that “employee’s honour” and “employee’s labour dignity” within the labour legislation play an important role in formation of high-quality and competitive human capital within the territory of modern Ukraine. The above categories have a direct effect on a working process and a labour market.

In summary, the author suggests assigning a new definition to such categories as “employee’s honour” and “employee’s dignity,” which fall within the current trends of Ukrainian labour legislation.