

*O. Shuryn*  
*Postgraduate Student,*  
*Law Faculty,*  
*Taras Shevchenko National University of Kyiv*

## **PROOFS AND PROVING IN CASES ABOUT RENEWAL ON THE WORK AS A RESULT OF TERMINATION OF THE LABOR CONTRACT ON THE INITIATIVE OF THE EMPLOYER AT SYSTEMATIC FAILURE TO FULFILL LABOR DUTIES BY EMPLOYEE WITHOUT GOOD REASONS**

The author emphasizes that one of the main social and economical rights declared in the international legal acts and the Constitution of Ukraine is the right to work. The author states that the procedure of dismissal is defined in the Labor Code of Ukraine. The aim of this article is to acquaint workers with the procedure of dismissal and in such way to decrease amount of groundless discharges from work on the initiative of the employer.

The list of grounds to dismiss the employees is defined in the Labor Code of Ukraine. One of the grounds to discharge the employee from the work is systematic failure to fulfill labor duties by the em-

ployee without good reasons. The article states that the procedure of dismissal on the grounds of systematic failure to fulfill labor duties by the employee should be carried out according to the requirements of the Labor Code.

The author also determines steps which the employer must take when he wants to discharge employee from work. The writer also analyzes the authority of the trade union body and specifies the duty of the employer to receive the approval of the trade union.

At the end of the article the author notes that it is very important to inviolately adhere the requirements of the legal acts.