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THE IMPERATIVE IN THE EVOLUTION OF THE SUBJECT MATTER OF LABOR LAW

The point at issue of this article is the imperative regulation of labor relations, which constitute a “core” of the subject matter of the labor law. Hence, it is reasonable to reveal the subject matter of the labor law in its evolutionary dynamics in light of the imperatives, as there is an evident relation between the terms “evolution”, “subject matter of the labor law”, and “imperative”. In this case evolution acts as a sign of logical summation.

The purpose of this article is to analyze scientific and practical problems of expanding the subject matter of the labor law, which are stipulated by the regulation of hired labor in Ukraine under the existing conditions of market economy formation. Taking into consideration the evolutionary dynamics of development of social processes, the subject matter of the science of labor law cannot be stable, as it changes in accordance with a certain priority of changes in the object thereof, i.e. depending on the social demands, which

give rise to the evolution of the scientific cognition itself. A leading role in the definition of the “subject matter of the labor law” is played by the actual definition of this term.

In this context it seems to be important to study the paradigm of modern labor law, which is a system of fundamental notions, which allow understanding the labor law as horizontal relations. Furthermore, it implies not only “abstract legal forms”, but also their subjective content.

Considerable changes in the terms and conceptual framework of the labor law resulted in the changes in the scope of labor relations. Legal definition of the subject matter of the labor law serves more effective regulation of labor relations. This is stipulated by the fact that the structure of labor relations in conditions of economy globalization, formation of the market economy of Ukraine, changes by means of “expansion” (development) of the labor law.