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PROTECTION OF WORKERS' LABOR RIGHTS IN BANKRUPTCY OF ENTERPRISE

The difficult at this time legal practice suggests that the managers, specialists placed specific requirements, the conditions under which they may be made of employment contracts or contracts.

It deserves an attention about the issue of termination of the employment contract with the head of the debtor. As to terminate the employment contract with the Head of the debtor and restore it to the position you must link with the causes giving raise its release. When it comes to the actions that violate the rights and interests of the debtor and creditors to intervene in the actions of the arbitration manager in the performance of their duties, it is hardly feasible to restore the former head of the debtor in the former post.

It is given the specificity of labor relations in the bankruptcy procedure is necessary to divide workers into two

categories: those to be exempt due to redundancy or number of employees, and those that should be exempt due to liquidation of the company.

To achieve the objectives of the participation of workers in the first meeting of creditors in such a competitive position should complement article 26 Law "On restoring the debtor's solvency or bankruptcy". Position that the employee representatives must be promptly notified of the bankruptcy process early and aware of creditors' claims and pointing out that improper communications from the debtor's employees are the basis for recognition of the first meeting of creditors' tender invalid. It should also require employers to provide employees (their representatives) the information indicating its range (for example: claims of creditors of the secured assets of the employer).