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STAFF OF INCOME AND FEES

The article focuses on the main approaches to understanding the meaning of the term «personnel» and provides a list of individuals who belong to the staff of the revenues and fees.

Peculiarity of any system of social control is manifested in the fact that people are its subjects and objects at the same time. Without a human resource such system would constitute a formal structure, a set of abstract legal status and schematic relationships. It is no coincidence in the Law of Ukraine «About State Service» figures office staff state agency, authority of Autonomous Republic of Crimea or its staff as a separate department or a public servant in that organ or its apparatus that ensures the implementation of public service leaders in government, authorities of

the Autonomous Republic of Crimea or unit of its authority. It is responsible for documenting entry into the civil service, its passage and termination, personnel selection, planning and organizing activities for improving the professional competence of civil servants, as well as perform other functions provided by this Law and other regulatory acts. This service is formed in each state bodies, bodies of Autonomous Republic of Crimea or its apparatus. Position of HR specialist introduced to staff of a public authority at the rate of 35 persons per one specialist of staff service. The staff service subordinated directly to the head of state service in state government authority (chief of staff) and in the case of absence of the position of chief of staff – to the head of a state authority.

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COLLECTIVE LABOR DISPUTES, ITS NATURE AND SIGNIFICANCE IN UKRAINE

In Ukraine a legal base is created for adjusting of relations in relation to the decision of collective labour disputes. The special organs which have the proper plenary powers in this sphere are formed. Foremost National service of mediation and reconciliation, formed

in accordance with Law of Ukraine, belongs to such “About the order of decision of collective labour disputes (conflicts)” By a decree by President of Ukraine from November, 17 of 1998r., what is a constantly operating organ for an assistance the settlement of collec-