

violation in order to remember the date of its commitment or discovery, to capture the essence of the violence and the guilt of the employee, to have a documentary basis for issuance by the Head of the company of the order (administrative order) on application of the disciplinary action.

Among all the possible materials of disciplinary proceedings the violator's explanation is the only evidence to which the law

refers, confirming its special meaning for rendering decision on the punishment. The violator may present his defense, motives, reasons and conditions for commitment of the violation, to refute the accusation against him. For the owner the explanation plays important role of the source of information, serves the basis for developing of organizational technical and local measures for prevention of similar violations.

Chanysheva H.I.,
Doctor of Law Sciences,
Professor, Head of department of labor law and law of social insurance,
National University «Odessa Law Academy»

PROTECTION OF LABOR RIGHTS TO GET WAGES IN TIME

The issue of labor rights and interests remain at the center of science of labor law in the modern period. Scientists' offers to complete the list of basic labor rights law to protect their labor rights and interests, including the possibility of seeking protection from jurisdictional authority, the ability to protect persons granted it the right to their own activities, including resort to methods of self-protection of labor rights.

Consider the developments of national scientists in the field of labor rights and interests of workers it is possible to determine the mechanism of protection of employee to get wages in time as set jurisdictional and no jurisdictional forms of organizational, procedural and procedural methods, substantive means to combat and prevent violations of this law and its renewal.

Forms of protection of employee to get wages in time is possible to define as the activities authorized bodies, employees and their representatives on the application provided ways and means by the legislation which are directed to prevent violations of this law and its renewal.

Jurisdictional forms of protection of employee to get wages in time should be considered protection of these rights of bodies dealing with labor disputes and supervisory and control over the observance of labor legislation. It is needed to include before jurisdictional procedure for resolving disagreements regarding payment of wages in time to no jurisdictional forms (settlement of differences in direct negotiations with the employee by the employer) and employee self-protection of the right.