

H. Chanyшева
Doctor of Law Sciences, Professor,
Head of the Department of Labor Law and Social Security Law,
National University "Odessa Law Academy",
Corresponding Member of the National Academy
of Sciences of Ukraine,
Honored Worker of Science of Ukraine

DEFINITION AND TYPES OF COLLECTIVE LABOR RELATIONS

In modern times, the science of labor law faces an important task of development of a new legal mechanism for regulating industrial relations system, which is formed according to the principles of social dialogue, namely, a clear definition of the labor law, its scope, methods, principles of legal regulation, system of industry. These issues are of particular relevance and importance in terms of national labor law codification.

The aim of the paper is to define the concept and types of collective labor relations and propose their legislative consolidation.

Thus, developers of the draft Labor Code of Ukraine rejected the concept of "labor relations and other associated social relations", and stated in Articles 1, 2, 6 that Labor Code and labor laws govern

labor relations. From the content of the draft Labor Code of Ukraine, it can be concluded that the regulation refers to the individual and collective labor relations, although its developers did not manage to consistently reflect the concept of individual and collective labor relations in the project, and in this part the Code requires some elaboration. In this connection, it is proposed to word Article 2 "Relations governed by the Labour Code of Ukraine" of the draft Labor Code of Ukraine as follows: "1. This Code regulates individual and collective labor relations".

It seems appropriate to complement Book Six "Collective Labor Relations" of the draft Labor Code of Ukraine with individual articles establishing rules on concepts and types of collective labor relations.