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## SOME ISSUES OF LEGAL REGULATION OF EMPLOYMENT IN THE USA

Problems of legal regulation of employment are very relevant in developed countries. This is due to the complexity of the situation on the labor market, increasing the proportion of workers hired labor, changes in their structure, processes of labor migration. In these conditions, the importance of the state in the regulation of employment. This finds its reflection in the legislation governing the provision of jobs for people who have lost their jobs. The main burden in this area lies just to the state: it provides employment, vocational training and retraining, logistics support people in need. Instead, find an optimal model of legal regulation of employment for Ukraine is the basis for the analysis of foreign experience. In this context, it is necessary to contact the USA achievements in this area, because the U.S. government for decades has an effective impact on the labor market, coordinating mechanisms liberal regulation of employment with providing relatively

low unemployment. Thus, according to the December 2013 report, the unemployment rate in the USA fell to 6.7 % – to a minimum of 5 years.

Through the research, it is necessary to highlight the main features of the American model of legal regulation of employment: 1) legal security of employment based on the basis of general and special laws, 2) existing centralized system of employment as the Federal Employment Service and its representative in the state, and 3) except legal acts on mechanisms to ensure employment exercise significant influence specialized programs aimed at employment of certain categories of the population ( the elderly, the disabled, women ); 4) The material terms of unemployment benefits provided mainly normative legal acts of the states. In further research is planned to analyze the legal regulation of employment in other developed Western countries.